



KATOEN NATIE Policy on Corporate Social Responsibility & Sustainability

Protecting safety and health and the workplace

We hold excellence in safety, quality and health in the workplace as a core value, believing that all injuries are preventable so that we can achieve our vision of ZERO ACCIDENTS. To help ensure that our services and activities are executed in a safe manner, we communicate potential risks and specify management practices to our own employees, clients, suppliers and, when necessary, other third parties.

Promoting economic development

The supply chain and other services that we take care of for our clients play an essential role in enabling a range of global industries and consumer activities to help support economic growth and social development worldwide. We focus on this support at the local level by creating employment opportunities, supporting local businesses, communities, and organizations, and act procurement responsible.

Increasing the awareness and vigilance towards security threats.

In today's world we face more security threats than ever. We train our people to detect and report abnormal situations following "if you see something, say something" and follow the requirements of authorities and customers on required security level, following regional and situational practice. Our ITC department is giving extra focus on Information Technology security to cope with all possible IT and cyber related threats.

Reducing environmental impacts

Katoen Natie is dedicated to reducing environmental impacts in the storage and handling of our clients' products. This approach helps extend the life of the world's resources and improve reliable energy use over the long term. We are committed to waste reduction, recycling and reuse at both our offices and logistic terminals.

Managing climate risks

We seek ways to reduce greenhouse gas emissions from our operations as well as from energy use by amongst others make use of wind energy and solar power while at the same time look for breakthrough technologies. We continue to take structured energy-efficiency steps in both our facilities and operations.

Ensuring industry-leading corporate governance

We are committed to high ethical standards and legal compliance in all aspects of our business and adhere to a disciplined approach to fulfil this commitment; this also includes an anti-bribery and anti-corruption code of conduct. We avoid conflicts of interest and reject fraud, money laundering and anti-competitive practices. We maintain these standards wherever we operate around the world.

Respecting human & social rights

Katoen Natie does believe that our business presence can, and should, have a positive influence on the treatment of people in the communities in which we operate. We respect fundamental human rights, working conditions and hours, non-discrimination and freedom of association. We forbid people under the minimum age required by law to work for Katoen Natie. We believe doing so fosters a stable and productive business environment.

Support of Art and Culture

With its dedication to art, culture and social causes Katoen Natie contributes to the greater wellbeing of both its employees and society. We believe that Art and culture are of vital importance to make the world more liveable and appealing.