



KATOEN NATIE

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Katoen Natie Sustainability Policy



SDG1 No Poverty

'End poverty in all its forms everywhere'

Katoen Natie performs logistics services on a global scale by operating large distribution platforms in Europe, North-America, South-America, Africa and Asia.

By employing over 15 000 people at our locations across the world, Katoen Natie contributes to the local standard of living while empowering its employees to grow both personally and financially in return for their efforts.

As a global logistics service provider, Katoen Natie is an important corner stone in the global distribution network that strives to deliver as many goods to as many communities as possible. In doing so Katoen Natie helps mitigate product shortages.



SDG2 Zero Hunger

'End hunger, achieve food security and improve nutrition and promote sustainable agriculture.'

Katoen Natie supplies storage, handling, surveillance, monitoring and value-added services to customers that are active in the food and agriculture industries. Therefore, food safety is of utmost importance.

Different Business Units within Katoen Natie each contribute in their specialized way.

The Business Unit General Cargo & Commodities has a well-established record in the handling and storage of agricultural commodities including green coffee, raw cocoa beans, tea, nuts and semi-finished cocoa products.

The Business Unit Food & Feed handles food additives such as milk powder, gluten, starch and sugar.



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The Business Unit Silo Cleaning provides the industrial cleaning of food trucks and food silo's among others.

The business unit Specialty chemicals handles and stores products that increase efficiency of food production such as fertilizers, soil improvement products, ...

The Business unit Process Engineering provides industrial solutions to safely and efficiently handle food. Katoen Natie's extensive facilities are maintained to exacting standards, in accordance with the conditions required to protect the integrity and enhance the shelf life of food products.



SDG3 Health and well being

'Ensure healthy lives and promote well-being for all at all ages.'

Excellence in workplace safety, quality and health in the workplace are core values, as Katoen Natie believes that all injuries are preventable. Proprietary safety procedures have been developed in order to achieve its vision of ZERO ACCIDENTS

Workplace safety always comes first. The physical and mental well-being of Katoen Natie employees follows closely. Of course, healthy and satisfied employees are demonstrably more productive. However, Katoen Natie's workplace well-being efforts go beyond mere output numbers. They are driven by a strong ambition to be a different and better company.



SDG4 Quality Education.

'Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.'

Enabling employees continued growth through traineeships, continuous learning programs and trainings is necessary to unlock their full potential – regardless of their social background, position, level or capacity. This ensures personal development, high-quality projects and customer satisfaction, all at once.

The education and training of its employees also supports the company's strategy of promoting within, enabling employees to seize opportunities across all Business Units and locations.

Investing in employee training is done through different initiatives such as dedicated trainee programs in which our employees learn all the inner workings of the company, regular in-depth training sessions as well as extra seminars/webinars throughout the year.



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SDG5 Gender Equality

'Ensure gender equality and empower all women and girls'

Katoen Natie differentiates based on skill level and work motivation, not gender. Everyone can be hired for any position within the company as long as they have the required skills and physical abilities to perform the job. A significant portion of the workforce consists of women, working at all levels and in all positions.

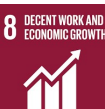


SDG7 Affordable and clean energy.

'Ensure access to affordable, reliable, sustainable and modern energy for all.'

Locally produced green energy is being promoted with the installation and use of solar panels and windmills on as many operating sites possible. Soon more than 1.000.000 m² of solar panels will have been installed globally. These solar panels together with the different windmills installed produce a huge amount of electricity annually. This green energy production is equivalent to the electricity consumption of 30.000 households. The energy produced is first used on site and the unused remainder can be put on the electricity grid.

Continuous improvements are being made in order to not only expand Katoen Natie's green electricity production, but also limit its total energy consumption. Already investments have been made in smart solutions such as led lights, movement detection and electrical driven handling equipment.



SDG8 Decent work and economic growth

'Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.'

The supply chain and other services Katoen Natie provides to our customers play a vital role in enabling a range of global industries and consumer activities to help support economic growth and social development worldwide. Katoen Natie focuses on this support at the local level by creating employment opportunities, supporting local businesses, communities and organizations, and acting procurement responsible.



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SDG9 Industry, innovation and infrastructure.

'Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation.'

Katoen Natie builds warehouses at different locations worldwide. A standard is set for all infrastructure ensuring maximal usage of space not just of the land being developed but also in the warehouse itself with higher ceilings increasing optimizations of warehouse space through racks and narrow aisles for example.

All buildings meet or exceed locally applicable rules and regulations. Katoen Natie also focuses on additional requirements for all possible weather-related events that may occur at a specific site, such as floods, windstorms and earthquakes. In the past, Katoen Natie's sites have experienced several such events without incurring major damage.

Katoen Natie continuously wishes to improve processes as well as find new innovative solutions to our customer's problems in order to be able to salvage deficiencies in their products or even remove contaminants fully. These are all part of Katoen Natie's value added services promoting sustainable industrialization.



SDG10 Reduced Inequalities

'Reduce inequality within and among countries'

By promoting integration and diversity, Katoen Natie's business presence can, and should, have a positive influence on the treatment of people in the communities where it operates. Some locations employ over 80 different nationalities. Katoen Natie is at all times respecting human rights, and standing firm against child labor thereby fostering a stable and productive business environment.



SDG11 Sustainable cities and communities

'Make cities and human settlements inclusive, safe, resilient and sustainable'

Through its commitment to cultural heritage and art Katoen Natie contributes to the greater wellbeing of both its employees and society as a whole. Art and culture are of vital importance to make the world a more livable and appealing place.



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SDG12 Responsible consumption and production

'Ensure sustainable consumption and production patterns.'

Striving to achieve optimal reuse of heavy machinery, vehicles and other mobile equipment ensures a reduction in environmental and financial resources needed. Having a large network of operating sites around the world helps to find new destinations for reuse more easily.

Katoen Natie supports customers by developing smart supply chains closer to the end markets avoiding extra unnecessary transport and repacking (one-stop-shop concept) as well as supporting the engineering and building of their own logistics platforms.

Another important part of the logistics chain is dealing with waste streams. Katoen Natie works directly with various waste companies to minimize its waste and optimize the recycling of different waste flows.



SDG14 Life below water

'Conserve and sustainably use the oceans, seas and marine resources for sustainable development.'

The Business Unit Petrochemicals is, as a logistics service provider for the plastics industry, well aware of the problems plastic pollution can cause to large bodies of water and joined the Operation Clean Sweep (OCS) initiative in 2016 to achieve zero pellet loss.

All of its current efforts and technical innovations set a global benchmark for how plastic should be handled responsibly.

The commitment to OCS translates into three type of actions:

1. Technological improvements to prevent product loss, better cleaning of trucks and purifying water.
2. Review methods and procedures to prevent spills.
3. Raising awareness and training on OCS and the zero-pellet loss objective.